

American Academy
(A Component Unit of Douglas County School District RE.1)

Financial Statements
with Independent Auditor's Report

June 30, 2025

American Academy
 (A Component Unit of Douglas County School District RE.1)
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Independent Auditor's Report

Board of Directors
American Academy
Castle Pines, Colorado

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the discretely presented component unit, and each major fund of the American Academy (the Academy), a component unit of Douglas County School District RE. 1, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the basic financial statements of the Academy, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and each major fund of the Academy as of June 30, 2025, and the respective changes in financial position and cash flows, where applicable, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

The Academy's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hick & Company, PC

Englewood, Colorado
October 31, 2025



MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

The following Management Discussion and Analysis (MD&A) of American Academy financial performance provides a general review of financial activities for the fiscal year ended June 30, 2025. The intent of this narrative overview and analysis is to review the school's financial performance as a whole. Readers should also review the complete Financial Statements, including the Notes to Financial Statements, to expand understanding of the school's financial performance.

American Academy is a high-performing Core Knowledge, pre-kindergarten through eighth grade, public charter school with a special emphasis on Science, Technology, Engineering, Arts, and Math (STEAM) and an outstanding visual and performing arts program. For more information on the school, you can visit online at www.aak8.org.

Financial Highlights

The period from July 1, 2024 through June 30, 2025 marks the twentieth year of operation for American Academy. American Academy operates three campuses: Castle Pines, Lincoln Meadows, and Motsenbocker as one school. These campuses currently operate near capacity serving 857, 866 and 848 students, respectively, in 2024/25. The Lincoln Meadows and Motsenbocker campuses also offer a KindiePrep program.

Funding provided in the Colorado State School Finance Act is the primary support received for basic school operations. Tax revenue for the year July 1, 2024 – June 30, 2025 increased by 6.5% from \$26,059,127 compared with \$27,769,027. The school invested heavily in facility improvements in 2024/25 and finished the year with a small net loss as compared to previous years.

Overview of Financial Statements

This financial review is intended to serve as an introduction to American Academy's basic financial statements. The basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Government-Wide Financial Statements

Government-wide financial statements are prepared to provide interested parties with a broad overview of American Academy's financial reporting in similar format to a private-sector business. The statement of net position presents information related to assets and liabilities, and deferred inflows and outflows, and remaining net position. With historical data, increases or decreases in net position may serve as a useful indicator of whether the financial position of the school is weakening or improving.

The statement of activities, or income statement, presents information showing how American Academy's net position changed during the year. Change to net position is reported at the primary occurrence, regardless of the timing of the related cash flows. Thus, revenues and expenses are reported in the statement for some items that will only

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

result in cash flows in future periods (for example, salaries and benefits earned but unpaid as of fiscal year end).

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of American Academy, liabilities and deferred inflows exceeded assets and deferred outflows by \$32,156,604 at the close of the most recent fiscal year. The negative balance is due primarily to the adoption of GASB Statement No. 68 & 75, resulting in a net pension/OPEB liability of \$43,234,921, representing the school's proportionate share of the plan's net pension liability.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives, as designated by Colorado state statute. American Academy monitors these funds to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements, except that the focus of the governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources.

American Academy adopts an annual budget for the general fund. A budgetary comparison has been provided to demonstrate compliance with the budget as part of the required supplementary information included in the audited financial statements.

The AA Building Corporation II is considered to be a blended component unit of American Academy and is reported as a special revenue fund. Information is presented in the statement of net position, statement of revenues, expenses and changes in net position and the statement of cash flows.

The American Academy Foundation is considered a component unit of the Schools and is reported discreetly in the financial statements.

Notes to Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

Government-Wide Financial Analysis

Table I: Net Position

	2025 Governmental Activities	2024 Governmental Activities
ASSETS		
Capital Assets, Net	\$ 44,841,006	\$ 45,317,340
Other Assets	\$ 17,583,942	\$ 18,147,668
Total Assets	\$ 62,424,948	\$ 63,465,008
DEFERRED OUTFLOWS OF RESOURCES, as restated		
Pensions, Net of Accumulated Amortization	\$ 10,811,615	\$ 12,599,218
OPEB, Net of Accumulated Amortization	\$ 279,118	\$ 226,107
Loss on Debt Refunding	\$ 850,038	\$ 894,962
Total Deferred Outflows	\$ 11,940,771	\$ 13,720,287
LIABILITIES		
Long Term Liabilities	\$ 60,793,296	\$ 62,053,375
Net Pension Liability	\$ 42,481,186	\$ 40,331,900
Net OPEB Liability	\$ 753,735	\$ 973,850
Other Liabilities	\$ 1,399,104	\$ 2,189,667
Total Liabilities	\$ 105,427,321	\$ 105,548,792
DEFERRED INFLOWS OF RESOURCES, as restated		
Pensions, Net of Accumulated Amortization	\$ 648,426	\$ 2,935,894
OPEB, Net of Accumulated Amortization	\$ 446,576	\$ 354,395
Total Deferred Inflows	\$ 1,095,002	\$ 3,290,289
NET POSITION		
Net Investment in Capital Assets	\$ (15,282,370)	\$ (15,841,073)
Restricted for Debt Service	\$ 4,199,747	\$ 3,955,881
Restricted for Emergencies	\$ 1,200,000	\$ 1,200,000
Unrestricted	\$ (22,273,981)	\$ (20,968,594)
Total Net Position	\$ (32,156,604)	\$ (31,653,786)

For the year ended June 30, 2025, the governmental activities net position of American Academy was recognized as (\$32,156,604) due to the adoption of GASB Statement No. 68 & 75 that created a net pension liability/OPEB of \$43,234,921. Including the net pension liability, the school acknowledged (\$22,273,981) in unrestricted funds and \$1,200,000 to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. For the Building Corp., \$4,420,714 was restricted for debt service. The Foundation recognized total net position of \$103,494 in unrestricted funds.

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

Table II: Change in Net Position

	2025 Governmental Activities	2024 Governmental Activities	2025 Foundation	2024 Foundation
REVENUES				
General Revenues				
Per Pupil Revenues	\$ 27,769,027	\$ 26,059,127	\$ -	\$ -
District Mill Levy	\$ 6,026,832	\$ 5,945,554	\$ -	\$ -
Capital Construction Funding	\$ 1,001,526	\$ 1,012,898	\$ -	\$ -
Grants and Contributions not restricted to specific programs	\$ 386,762	\$ 575,746	\$ 13,015	\$ 19,060
Investment Earnings	\$ 761,990	\$ 754,788	\$ -	\$ -
Other	\$ 802,239	\$ 741,706	\$ -	\$ -
Transfers	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 36,748,376	\$ 35,089,819	\$ 13,015	\$ 19,060
Charges for Service	\$ 3,303,779	\$ 3,254,798	\$ -	\$ -
Op. Grants and Contributions	\$ 551,170	\$ 279,994	\$ -	\$ -
	\$ 3,854,949	\$ 3,534,792	\$ -	\$ -
EXPENSES				
Instruction	\$ 22,061,601	\$ 22,274,353	\$ -	\$ -
Supporting Services	\$ 16,873,097	\$ 13,099,555	\$ -	\$ -
Debt Service Interest	\$ 2,171,445	\$ 2,336,180	\$ -	\$ -
Foundation	\$ -	\$ -	\$ 2,587	\$ -
Prior Period Adjustments	\$ -	\$ -	\$ -	\$ -
Total Expenses	\$ 41,106,143	\$ 37,710,088	\$ 2,587	\$ -
Change in Net Position	\$ (502,818)	\$ 914,523	\$ 10,428	\$ 13,926
Net Position, Beginning	\$ (31,653,786)	\$ (32,568,309)	\$ 93,066	\$ 79,140
Net Position, Ending	\$ (32,156,604)	\$ (31,653,786)	\$ 103,494	\$ 93,066

Fund Financial Analysis

General Fund

During 2024/25, PPR funding increased 6.5% overall due state level increase. Mill Levy revenue increased 1.3% due to increased district funding. Contributions increased 62% compared with the prior year due to increased commitment related to facility capital improvement projects that support each campus. Tuition and fees increased 3.31% compared with prior year due to increase in KP tuition. Facility Rental income decreased by 8.6% due to the loss of a weekly rental.

Total expenditures for the period of July 1, 2024 – June 30, 2025 were \$40,506,440, a 9% increase from prior year. Salaries recognized a 5% increase and benefit costs a 19% increase. Salaries also increased relative to the increased income for American Academy Extracurricular programs. Benefits increased as a result of benefit plans combined with annual increases to statutory contributions to the Public Employees' Retirement Association of Colorado (PERA) and increases to health, dental and vision premiums for employees along with plan utilization rates.

Purchased services increased 3% to support operations at the three campus locations. Materials and supplies increased 13%; property expenditures increased 85% due to

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

investments made to buildings and playground facilities; and other expenses decreased 1%.

Net Change in Fund Balance - As of June 30, 2025 the American Academy General Fund recorded a net change in fund balance of (\$13,029).

AA Building Corporation II

During 2024/25, the AA Building Corporation II continued to hold the debt issuance for the American Academy campus facility issuances.

Revenue – Total gross revenues for the period of July 1, 2024 – June 30, 2025 were \$3,630,466. This included investment income, contributions and lease payments from the General Fund based on the facility purchase agreements.

Expenditures - Total expenditures for the period of July 1, 2024 – June 30, 2025 were \$3,393,600. Interest expense was recognized as \$2,669,600.

Net Change in Fund Balance – As of June 30, 2025 AA Building Corporation II recorded net income of \$236,866 and ending net position of \$4,528,714.

Analysis of Significant Budget Variations: General Fund

The adopted budget for the American Academy General Fund was approved April of 2024 for the 2024/25 school year. The adopted budget is reviewed in detail by school administration and the Board of Directors in the spring with specific effort to correlate the budget with the strategic plan for the subsequent school year. Assumptions such as projected student count, per pupil revenue and hiring decisions are not finalized at the time the adopted budget is approved. American Academy reviewed and revised all key revenue and expense considerations for the final budget adoption in the fall of 2024.

The actual activity for 2024/25 acknowledged variances from the final budget amounts approved for all major budget categories. Salaries were 103% of budget (\$671,317 more than budget) ; benefits were 95% (\$341,733 less than budget); purchased services were 97% (\$280,697 less than budget); materials and supplies were 86% (\$233,790 less than budget); property was 89% (\$233,557 less than budget); and other objects were 91% (\$32,127 less than budget). There are no known variations that are expected to have a significant effect on future services or liquidity.

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

June 30, 2025

Capital Assets and Debt Administration

Capital assets - American Academy's capital assets as of June 30, 2025 amount to \$44,841,006 net of accumulated depreciation. These assets account for land, buildings and equipment and furniture for the Castle Pines, Motsenbocker and Lincoln Meadows facilities.

Short-term and Long-term debt - As of June 30, 2025, American Academy had outstanding debt of \$60,793,296 This amount includes the balances of the CECFA issuance for Castle Pines, Motsenbocker and Lincoln Meadows and the technology leases in place to support the school One-to-One computer program.

Additional information on capital assets and long-term debt is provided in Notes 3 and 4 to the financial statements.

Economic Factors and Next Year's Budget

The primary factor driving the budget for American Academy is the future of the Colorado state budget and related Per Pupil Revenue (PPR) for K-12 education. American Academy regularly reviews projected plans for PPR funding and budget impact. Many budget scenarios and operation plans have been developed to analyze options to respond to state decisions. Student count changes across the three campus locations, facility financing costs and additional considerations were all considered in the strategic budgeting projections for 2025/26 through 2028/29.

Requests for Information

The financial report is designed to provide a general overview of American Academy's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional information should be addressed to:

American Academy
6971 Mira Vista Lane
Castle Pines, CO 80108

Basic Financial Statements

American Academy
(A Component Unit of Douglas County School District RE.1)
Statement of Net Position
June 30, 2025

	Governmental Activities	Component Unit Foundation
Assets		
Cash and Investments	\$ 12,688,464	\$ 106,581
Restricted Cash and Investments	4,420,714	-
Accounts Receivable	26,193	-
Due from Component Unit	3,087	-
Prepaid Expenses	445,484	-
Capital Assets, <i>Not Being Depreciated</i>	3,837,285	-
Capital Assets, <i>Net of Accumulated Depreciation</i>	41,003,721	-
	62,424,948	106,581
Deferred Outflows of Resources		
Pensions, <i>Net of Accumulated Amortization</i>	10,811,615	-
OPEB, <i>Net of Accumulated Amortization</i>	279,118	-
Loss on Debt Refunding, <i>Net of Accumulated Amortization</i>	850,038	-
	11,940,771	-
Liabilities		
Accounts Payable	(339,210)	-
Accrued Salaries and Benefits	1,078,599	-
Due to Government	-	3,087
Unearned Revenues	438,748	-
Accrued Interest Payable	220,967	-
Noncurrent Liabilities		
Due Within One Year	901,238	-
Due in More Than One Year	59,892,058	-
Net Pension Liability	42,481,186	-
Net OPEB Liability	753,735	-
	105,427,321	3,087
Deferred Inflows of Resources		
Pensions, <i>Net of Accumulated Amortization</i>	648,426	-
OPEB, <i>Net of Accumulated Amortization</i>	446,576	-
	1,095,002	-
Net Position		
Net Investment in Capital Assets	(15,282,370)	-
Restricted for:		
Emergencies	1,200,000	-
Debt Service	4,199,747	-
Unrestricted	(22,273,981)	103,494
	\$ (32,156,604)	\$ 103,494

See Notes to the Financial Statements.

American Academy
(A Component Unit of Douglas County School District RE.1)
Statement of Activities
For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Change in Net Position	Component Unit Foundation
		Charges for Services	Operating Grants and Contributions		
Primary Government					
<i>Governmental Activities</i>					
Instruction	\$ 22,061,601	\$ 3,303,779	\$ 426,434	\$ (18,331,388)	\$ -
Supporting Services	16,873,097	-	124,736	(16,748,361)	-
Debt Service - Interest	2,171,445	-	-	(2,171,445)	-
Total Governmental Activities	<u>\$ 41,106,143</u>	<u>\$ 3,303,779</u>	<u>\$ 551,170</u>	(37,251,194)	-
Component Unit					
Foundation	\$ 2,587	\$ -	\$ -	-	(2,587)
General Revenues					
Per Pupil Revenue				27,769,027	-
District Mill Levy				6,026,832	-
Capital Construction				1,001,526	-
Grants and Contributions Not Restricted to Specific Programs				386,762	13,015
Investment Income				761,990	-
Other				802,239	-
Total General Revenues and Transfers				<u>36,748,376</u>	<u>13,015</u>
Change in Net Position				(502,818)	10,428
Net Position, Beginning of Year				<u>(31,653,786)</u>	<u>93,066</u>
Net Position, End of Year				<u>\$ (32,156,604)</u>	<u>\$ 103,494</u>

American Academy
(A Component Unit of Douglas County School District RE.1)
Balance Sheet
Governmental Fund
June 30, 2025

	General	Building	Total
Assets			
Cash and Investments	\$ 12,688,464	\$ -	\$ 12,688,464
Restricted Cash and Investments	-	4,420,714	4,420,714
Accounts Receivable	26,193	-	26,193
Due from Component Unit	3,087	-	3,087
Prepaid Expenditures	337,484	108,000	445,484
Total Assets	\$ 13,055,228	\$ 4,528,714	\$ 17,583,942
Liabilities and Fund Balance			
<i>Liabilities</i>			
Accounts Payable	\$ (339,210)	\$ -	\$ (339,210)
Accrued Salaries and Benefits	1,078,599	-	1,078,599
Unearned Revenues	438,748	-	438,748
Total Liabilities	1,178,137	-	1,178,137
<i>Fund Balance</i>			
Nonspendable			
Prepaid Expenditures	337,484	108,000	445,484
Restricted for			
Emergencies	1,200,000	-	1,200,000
Debt Service	-	4,420,714	4,420,714
Unrestricted, Unassigned	10,339,607	-	10,339,607
Total Fund Balance	11,877,091	4,528,714	16,405,805
Total Liabilities and Fund Balance	\$ 13,055,228	\$ 4,528,714	\$ 17,583,942

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Total Fund Balance of the Governmental Fund	\$ 16,405,805
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in governmental funds.	44,841,006
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in governmental funds:	
Loss on Debt Refunding, Net of Accumulated	850,038
Accrued Interest Payable	(220,967)
Leases	(161,573)
Long-Term Debt	(60,631,723)
Net Pension Liability	(42,481,186)
Pension-Related Deferred Outflows of Resources	10,811,615
Pension-Related Deferred Inflows of Resources	(648,426)
Net OPEB Liability	(753,735)
OPEB-Related Deferred Outflows of Resources	279,118
OPEB-Related Deferred Inflows of Resources	(446,576)
Total Net Position of Governmental Activities	\$ (32,156,604)

American Academy
(A Component Unit of Douglas County School District RE.1)
Statement of Revenues, Expenditures and Changes in Fund Balance
Governmental Fund
For the Year Ended June 30, 2025

	General	Building	Total
Revenues			
Local Sources	\$ 38,994,850	\$ 3,630,466	\$ 42,625,316
State Sources	1,472,126	-	1,472,126
Federal Sources	26,435	-	26,435
	40,493,411	3,630,466	44,123,877
Total Revenues			
Expenditures			
Instruction	21,011,000	-	21,011,000
Supporting Services	19,495,440	4,000	19,499,440
Debt Service			
Principal	-	720,000	720,000
Interest	-	2,669,600	2,669,600
	40,506,440	3,393,600	43,900,040
Total Expenditures			
Net Change in Fund Balance	(13,029)	236,866	223,837
Fund Balance, Beginning of Year	11,890,120	4,291,848	16,181,968
Fund Balance, End of Year	\$ 11,877,091	\$ 4,528,714	\$ 16,405,805

American Academy
(A Component Unit of Douglas County School District RE.1)
 Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance
 of the Governmental Fund to the Statement of Activities
 For the Year Ended June 30, 2025

Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:

Net Change in Fund Balance of the Governmental Fund	\$	223,837
<p>Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.</p>		
Capital Outlays		1,041,304
Depreciation		(1,517,638)
<p>Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position and does not affect the statement of activities. Repayments of debt principal are expenditures in governmental funds, but they reduce long-term liabilities in the statement of net position and do not affect the statement of activities.</p>		
Revenue Bond Principal Payments		720,000
Amortization of Bond Premium		409,785
Lease Payments		130,294
<p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. This includes changes in the following:</p>		
Amortization of Loss on Refunding		(44,924)
Change in Accrued Interest		3,000
Net Pension Liability		(2,149,286)
Pension-Related Deferred Outflows of Resources		(1,787,603)
Pension-Related Deferred Inflows of Resources		2,287,468
Net OPEB Liability		220,115
OPEB-Related Deferred Outflows of Resources		53,011
OPEB-Related Deferred Inflows of Resources		<u>(92,181)</u>
Change in Net Position of Governmental Activities	\$	<u>(502,818)</u>

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies

The American Academy (the Academy) was organized pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Douglas County School District (the District). The Academy began operations in the Fall of 2005, and currently operates three campuses in Castle Pines and Parker, Colorado.

The financial statements of the Academy have been prepared in conformity with generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. Following is a summary of the Academy's more significant accounting policies.

Reporting Entity

The financial reporting entity consists of the Academy, organizations for which the Academy is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the Academy. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the Academy. Legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if there is a potential for the organization to provide benefits to, or impose financial burdens on, the Academy.

The Academy includes the American Academy Foundation (the Foundation) and the AA Building Corporation II (the Corporation) within its reporting entity. The Foundation was formed exclusively to support the educational program of the Academy through grant applications and other fundraising activities, and for the purpose of holding title to real and personal property and to make same available for use by the Academy and to otherwise provide facilities, equipment, and other physical plant and related support to the Academy. The Corporation was organized exclusively for charitable and educational purposes, but primarily to finance the acquisition and construction of the Academy's education facilities. The Foundation currently performs fundraising activities and is discretely presented in the Academy's financial statements. The Corporation is blended into the financial statements as a Special Revenue Fund. The Foundation and the Corporation do not issue separate financial statements.

The Academy is a component unit of the District. The Academy's charter was authorized by the District and the majority of the Academy's funding is provided by the District.

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the Academy and its component units. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The *primary government* is reported separately from the legally separate *component unit* for which the Academy is financially accountable.

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as *general revenues*.

Major individual funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Available means collected within the current year or soon enough thereafter to pay liabilities of the current year, not to exceed 60 days. Intergovernmental revenues, grants, and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the Academy. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

When both restricted and unrestricted resources are available for a specific use, it is the Academy's policy to use restricted resources first, and the unrestricted resources as they are needed.

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Measurement Focus, Basis of Accounting and Financial Statement Presentation (Continued)

The Academy reports the following major governmental funds:

General Fund - This fund is the general operating fund of the Academy. It is currently used to account for all financial activities of the Academy.

Building Fund - This special revenue fund is used to account for the financial activities of the Building Corporation, including facilities acquisition and construction, and the related debt service.

Assets, Liabilities and Fund Balance/Net Position

Cash Equivalents - For purposes of the statement of cash flows, cash equivalents include investments with original maturities of three months or less.

Receivables - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Prepaid Expenses - Certain payments to vendors reflect costs applicable to future years and are reported as prepaid expenses.

Deposits - The Academy has provided a deposit for utilities, refundable after three years of service.

Capital Assets - Capital assets, which include land, buildings, and equipment, are reported in the government-wide financial statements and the proprietary fund in the fund financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Depreciation of exhaustible capital assets is charged as an expense against operations, and accumulated depreciation is reported on the statement of net position in the government-wide financial statements and the proprietary fund in the fund financial statements. Depreciation has been provided over the following estimated useful lives of the capital assets using the straight-line method.

Buildings and Improvements	40 - 45 years
Equipment and Furniture	3 - 10 years

American Academy
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Notes to Financial Statements
June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

Accrued Salaries and Benefits - Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability of the General Fund.

Unearned Revenues - Unearned revenues represent resources received by the Academy before it has a legal claim to them, including tuition and fees.

Long-Term Debt - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums, discounts, and accounting losses resulting from debt refunding's are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are reported as current expenses or expenditures.

Compensated Absences - The Academy's policy allows employees to use eight days of personal leave during each school year. Employees are compensated for any unused leave prior to the end of the fiscal year, at the rate of \$100 per day. Therefore, no liability for compensated absences is reported in the financial statements.

Pensions - The Academy participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Postemployment Benefits Other Than Pensions (OPEB) - The Academy participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

American Academy
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 1: Summary of Significant Accounting Policies (Continued)

Assets, Liabilities and Fund Balance/Net Position (Continued)

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The Academy has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the Academy uses restricted fund balance first, followed by committed, assigned and unassigned fund balances.

Risk Management

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The Academy purchases commercial insurance for these risks of loss.

Subsequent Events

We have evaluated subsequent events through October 31, 2025 the date the financial statements were available to be issued.

Note 2: Deposits and Investments

At June 30, 2025, cash and investments consisted of the following:

Petty Cash	\$	-
Deposits		1,875,599
Investments		<u>15,340,160</u>
Total	\$	<u><u>17,215,759</u></u>

Cash and investments are reported in the financial statements as follows:

Cash and Investments	\$	12,688,464
Restricted Cash and Investments		4,420,714
Foundation Cash		<u>106,581</u>
Total	\$	<u><u>17,215,759</u></u>

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 2: Deposits and Investments (Continued)

Deposits

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2025, the Academy had bank deposits of \$1,969,246 collateralized with securities held by the financial institution's agent but not in the Academy's name.

Investments

The Academy is required to comply with state statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

Interest Rate Risk - State statutes generally limit investments to an original maturity of five years unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentration of Credit Risk - State statutes do not limit the amount the Academy may invest in one issuer of investment securities, except for corporate securities.

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 2: Deposits and Investments (Continued)

Investments (Continued)

Local Government Investment Pool - At June 30, 2025, the Academy and the Corporation had \$10,919,446 and \$-, respectively, invested in the Colorado Local Government Liquid Asset Trust (COLOTRUST), an investment trust established for local government entities in Colorado to pool surplus funds for investment purposes. The Colorado Division of Securities administers and enforces the requirements of creating and operating COLOTRUST. COLOTRUST operates in conformity with the Securities and Exchange Commission's Rule 2a-7. COLOTRUST is measured at the net asset value per share, with each share valued at \$1. COLOTRUST is rated AAAM by Standard and Poor's. Investments of COLOTRUST are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

Restricted Cash and Investments

At June 30, 2025, the Corporation had investments of \$4,420,714 restricted for future debt service.

Note 3: Capital Assets

Capital asset activity for the year ended June 30, 2025, is summarized below.

	Balance 6/30/24	Additions	Deletions	Balance 6/30/25
Governmental Activities				
<i>Capital Assets, Not Being Depreciated</i>				
Land	\$ 3,657,167	\$ -	\$ -	\$ 3,657,167
Construction in Progress	-	180,118	-	180,118
Total Capital Assets, Not Being Depreciated	3,657,167	180,118	-	3,837,285
<i>Capital Assets, Being Depreciated</i>				
Buildings and Improvements	55,601,871	770,643	-	56,372,514
Equipment and Furniture	2,178,185	90,543	-	2,268,728
Total Capital Assets, Being Depreciated	57,780,056	861,186	-	58,641,242
<i>Less Accumulated Depreciation</i>				
Building and Improvements	(14,421,042)	(1,436,911)	-	(15,857,953)
Equipment and Furniture	(1,698,841)	(80,727)	-	(1,779,568)
Total Accumulated Depreciation	(16,119,883)	(1,517,638)	-	(17,637,521)
Total Capital Assets, Being Depreciated, Net	41,660,173	(656,452)	-	41,003,721
Governmental Activities Capital Assets, Net	\$ 45,317,340	\$ (476,334)	\$ -	\$ 44,841,006

American Academy
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 Notes to Financial Statements
 June 30, 2025

Note 4: Long-Term Debt

Following is a summary of long-term debt transactions for the governmental activities for the year ended June 30, 2025.

	Balance 6/30/24	Additions	Payments	Balance 6/30/25	Due Within One Year
Governmental Activities					
Series 2020 Revenue Bonds	\$ 53,955,000	\$ -	\$ (720,000)	\$ 53,235,000	\$ 760,000
Premium	7,806,508	-	(409,785)	7,396,723	-
Leases	<u>291,867</u>	<u>-</u>	<u>(130,294)</u>	<u>161,573</u>	<u>141,238</u>
Total	<u>\$ 62,053,375</u>	<u>\$ -</u>	<u>\$ (1,260,079)</u>	<u>\$ 60,793,296</u>	<u>\$ 901,238</u>

The Academy has entered into several lease agreements directly with the vendor to purchase laptop computers and related technology equipment. Monthly payments are required by the lease agreements, with terms of three years. The equipment does not qualify for capitalization under the Academy's policies.

Future minimum lease payments to maturity are as follows:

<u>Year Ended June 30,</u>	
2026	\$ 170,628
2027	<u>-</u>
Total Minimum Lease Payments	170,628
Less: Interest Portion	<u>(9,055)</u>
Present Value of Minimum Lease Payments	<u>\$ 161,573</u>

On May 26, 2020, CECFA issued \$55,040,000 Charter School Revenue Bonds, Series 2020. Bond proceeds were used to refund the Charter School Revenue Bonds, Series 2015, and Series 2016. Proceeds of the refunded bonds were loaned to the Corporation to construct education facilities. The Corporation is required to make equal loan payments to the trustee, for payment of the bonds. The 2020 bonds bear interest payable semiannually on June 1 and December 1 of each year. Principal is payable annually beginning December 1, 2021, with a balloon payment of \$3,245,000 due at maturity on December 1, 2055.

American Academy
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Notes to Financial Statements
June 30, 2025

Note 4: Long-Term Debt (Continued)

Future debt service requirements for the bonds are as follows:

Year Ended June 30,	Principal	Interest	Total
2026	760,000	2,632,600	3,392,600
2027	800,000	2,593,600	3,393,600
2028	835,000	2,552,725	3,387,725
2029	880,000	2,509,850	3,389,850
2030 - 2034	5,075,000	11,854,500	16,929,500
2035 - 2039	6,450,000	10,446,750	16,896,750
2040 - 2044	8,220,000	8,621,250	16,841,250
2045 - 2049	10,490,000	6,294,500	16,784,500
2050 - 2054	13,390,000	3,323,000	16,713,000
2055 - 2056	6,335,000	320,625	6,655,625
Total	\$ 53,235,000	\$ 51,149,400	\$ 104,384,400

Note 5: Defined Benefit Pension Plan

General Information about the Pension Plan

Plan Description - Eligible employees of the Academy are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided as of December 31, 2024 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annualized into a monthly benefit based on life expectancy and other actuarial factors.

American Academy
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Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

General Information about the Pension Plan (Continued)

Contributions provisions as of June 30, 2025 - Eligible employees of the Academy and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 01, 2024 through June 30, 2025. The Academy's contribution rate was 21.40% of covered salaries for July 01, 2024 through June 30, 2025. However, a portion of the Academy's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Academy is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the Academy were \$4,059,630 for the year ended 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The Academy's proportion of the net pension liability was based on the Academy contributions to the SCHDTF for the calendar year, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Financial Statements
June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At June 30, 2025, the Academy reported a liability of \$42,481,186 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the Academy were as follows:

Academy's proportionate share of net pension liability	\$	42,481,186
State's proportionate share of net pension liability as a nonemployer contributing entity associated with the Academy		3,815,485
Proportionate share of the net pension liability	\$	46,296,671

At December 31, 2024, the Academy's proportion was 0.2461978238%, which was an increase of 0.0181203615% from its proportion measured at December 31, 2023.

For the year ended 2025, the Academy recognized pension expense of \$5,419,932 and benefit of \$402,373 for support from the State as a nonemployer contributing entity. At June 30, 2025, the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 2,405,649	\$ -
Changes of assumptions and other inputs	318,487	-
Net difference between projected and actual earnings on plan investments	801,503	-
Changes in proportion	5,208,809	648,426
Contributions subsequent to the measurement date	2,077,167	-
Total	\$ 10,811,615	\$ 648,426

American Academy
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

\$2,077,167 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

<u>Year Ended June 30,</u>	
2026	\$ 4,842,501
2027	4,599,429
2028	(784,283)
2029	<u>(571,625)</u>
Total	<u>\$ 8,086,022</u>

Actuarial Assumptions - The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs.

Actuarial cost method	Entry Age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4% - 11.0%
Long-term investment rate of return, net of plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Future post-employment benefit increases:	
Hired prior to 1/1/2007	1.25%
Hired after 12/31/2006	Financed by AIR

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality.

American Academy
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

American Academy
 (A Component Unit of Douglas County School District RE.1)
 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets monitored on an ongoing basis and is reviewed as part of periodic experience studies prepared every four years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

American Academy
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 Notes to Financial Statements
 June 30, 2025

Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	<u>100.00%</u>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

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Note 5: Defined Benefit Pension Plan (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Sensitivity of the Academy's proportionate share of the net pension liability to changes in the discount rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 57,594,642	\$ 42,481,186	\$ 29,821,553

Pension plan fiduciary net position - Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Note 6: Postemployment Healthcare Benefits (OPEB)

General Information about the OPEB Plan

Plan description - Eligible employees of the Academy are provided with OPEB through the HCTF - a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

Benefits provided - The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are over 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the members and the Academy is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the Academy were \$203,180 for the year ended June 30, 2025.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the Academy reported a liability of \$753,735 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TOL to December 31, 2024. The Academy's proportion of the net OPEB liability was based on the Academy's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the Academy's proportion was 0.1576299954%, which was an increase of 0.0211840958% from its proportion measured at December 31, 2023.

For the year ended June 30, 2025, the Academy recognized OPEB benefit of \$32,017. At June 30, 2025, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
	<u> </u>	<u> </u>
Differences between expected and actual experience	\$ -	\$ 166,264
Changes of assumptions and other inputs	8,640	240,933
Net difference between projected and actual earnings on plan investments	2,556	-
Changes in proportion	163,962	39,379
Contributions subsequent to the measurement date	<u>103,960</u>	<u>-</u>
 Total	 <u>\$ 279,118</u>	 <u>\$ 446,576</u>

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

\$103,960 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

<u>Year Ended June 30,</u>	
2026	\$ (87,470)
2027	(49,446)
2028	(77,971)
2029	(91,585)
2030	21,516
Thereafter	<u>13,538</u>
 Total	 \$ <u><u>(271,418)</u></u>

Actuarial Assumptions - The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.3%
Real wage growth	0.7%
Wage inflation	3.0%
Salary increases, including wage inflation	3.4%-11.00%
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates:	
<i>PERA Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	
16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034	
MAPD PPO#2	
105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034	
Medicare Part A premiums:	
3.50% for 2024, gradually increasing to 4.50% in 2033	
<i>DPS Benefit Structure</i>	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums:	N/A

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<p>Males: 112% of the rates prior to age 80/94% of the rates age 80 and older</p> <p>Females: 83% of the rates prior to age 80/106% of the rates age 80 and older</p>
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<p>Males: 97% of the rates for all ages</p> <p>Females: 105% of the rates for all ages</p>
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020 and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation 4.0% - 13.4%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$ 1,824	\$ 6,972
MAPD PPO #2	\$ 624	\$ 4,524
MAPD HMO (Kaiser)	\$ 2,040	\$ 7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized as presented previously (See Note 5).

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

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Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Academy's proportionate share of net OPEB liability to changes in the Discount Rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ <u>923,713</u>	\$ <u>753,735</u>	\$ <u>607,192</u>

Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following table presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 9.55%, as well as if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than the current rates, as follows:

	1% Decrease	Current Healthcare Cost Trend Rates	1% Increase
Proportionate share of the net OPEB liability	\$ <u>733,427</u>	\$ <u>753,735</u>	\$ <u>776,717</u>

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

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Note 7: Commitments and Contingencies

Claims and Judgments

The Academy participates in a number of federal and state programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the Academy may be required to reimburse the other government. At June 30, 2025, significant amounts of related expenditures have not been audited but management believes that disallowed expenditures, if any based on subsequent audits will not have a material effect on the overall financial position of the Academy.

TABOR Amendment

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to many interpretations, but the Academy believes it is in substantial compliance with the Amendment. As required by the Amendment, the Academy has established a reserve for emergencies. At June 30, 2025, the reserve was reported as restricted fund balance in the General Fund, in the amount of \$1,200,000.

Site Lease

On November 13, 2012, the Corporation entered into a site lease agreement with the District to use land owned by the District for a second campus. The Corporation prepaid the full amount of the lease in the amount of \$160,000. During the year ended June 30, 2025, the Corporation recognized lease expense of \$4,000, and the remaining balance of \$108,000 was reported as prepaid expenses of the Corporation. The lease agreement matures on December 31, 2052.

Litigation

The Academy is currently in litigation with the Town of Parker regarding certain traffic issues with one of its campuses. As of October 14, 2025 there has not been an agreed upon solution. If the Academy is not successful in the litigation, or if a settlement is not reached between the parties, the Academy will be required to fund the cost of traffic changes; however, the total costs are not estimable as of the report date.

Required Supplementary Information

American Academy
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 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025

Measurement Date	12/31/24	12/31/23	12/31/22	12/31/21	12/31/20
Proportionate Share of the Net Pension Liability					
Academy's Proportion of the Net Pension Liability	0.2461978238%	0.2280774623%	0.1755320810%	0.2178133755%	0.2419354963%
Net Pension Liability					
Academy's Proportionate Share of the State's Proportionate Share	\$ 42,481,186	\$ 40,331,900	\$ 31,963,453	\$ 25,347,740	\$ 36,575,767
State's Proportionate Share	3,815,485	884,359	9,314,471	2,905,795	-
Total Proportionate Share of the Net Pension Liability	<u>\$ 46,296,671</u>	<u>\$ 41,216,259</u>	<u>\$ 41,277,924</u>	<u>\$ 28,253,535</u>	<u>\$ 36,575,767</u>
Academy's Covered-Employee Payroll	\$ 19,024,796	\$ 15,077,921	\$ 13,539,012	\$ 13,606,614	\$ 12,931,459
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	223%	267%	236%	186%	283%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	67%	65%	62%	75%	67%
Reporting Date	6/30/25	6/30/24	6/30/23	6/30/22	6/30/21
Academy Contributions					
Statutorily Required Contribution	\$ 4,059,630	\$ 3,478,587	\$ 2,888,150	\$ 2,664,435	\$ 2,714,672
Contributions in Relation to the Statutorily Required Contribution	<u>(4,059,630)</u>	<u>(3,478,587)</u>	<u>(2,888,150)</u>	<u>(2,664,435)</u>	<u>(2,714,672)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered-Employee Payroll	\$ 19,919,609	\$ 17,068,577	\$ 14,040,633	\$ 13,402,231	\$ 13,655,245
Contributions as a Percentage of Covered-Employee Payroll	20.38%	20.38%	20.57%	19.88%	19.88%

This schedule is presented to show information for 10 years.

(Continued)

American Academy
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net Pension Liability and Contributions
 Public Employees' Retirement Association of Colorado School Division Trust Fund
 June 30, 2025
(Continued)

Measurement Date	12/31/19	12/31/18	12/31/17	12/31/16	12/31/15
Proportionate Share of the Net Pension Liability					
Academy's Proportion of the Net Pension Liability	0.2067229401%	0.1926996280%	0.1875008081%	0.1557198217%	0.1660490161%
Net Pension Liability					
Academy's Proportionate Share of the State's Proportionate Share	\$ 30,883,959	\$ 34,121,427	\$ 60,631,098	\$ 46,363,813	\$ 25,396,025
	<u>3,917,243</u>	<u>4,665,631</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Proportionate Share of the Net Pension Liability	<u>\$ 34,801,202</u>	<u>\$ 38,787,058</u>	<u>\$ 60,631,098</u>	<u>\$ 46,363,813</u>	<u>\$ 25,396,025</u>
Academy's Covered-Employee Payroll	\$ 12,121,407	\$ 9,388,013	\$ 8,649,121	\$ 6,964,480	\$ 7,236,367
Academy's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll	255%	363%	701%	666%	351%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	65%	57%	44%	43%	59%
Reporting Date	6/30/20	6/30/19	6/30/18	6/30/17	6/30/16
Academy Contributions					
Statutorily Required Contribution	\$ 2,399,450	\$ 1,965,540	\$ 1,825,718	\$ 1,377,714	\$ 1,290,913
Contributions in Relation to the Statutorily Required Contribution	<u>(2,399,450)</u>	<u>(1,965,540)</u>	<u>(1,825,718)</u>	<u>(1,377,714)</u>	<u>(1,290,913)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered-Employee Payroll	\$ 12,381,034	\$ 10,253,577	\$ 9,668,678	\$ 7,493,251	\$ 7,267,833
Contributions as a Percentage of Covered-Employee Payroll	19.38%	19.17%	18.88%	18.39%	17.76%

This schedule is presented to show information for 10 years.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- There were no changes made to the plan provisions.

2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

2022 Changes in Plan Provisions Since 2021

- HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000,000 direct distribution, a warrant to PERA in the amount of \$380,000,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - Annual increase (AI) cap is lowered from 1.25% per year to 1.00% per year.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2020 Changes in Plan Provisions Since 2019

- HB 20-1379, enacted on June 29, 2020, suspended the \$225,000,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The following changes reflect the anticipated adjustments resulting from the 2018 AAP assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
 - Member contribution rates increase by 0.50%.
 - Employer contribution rates increase by 0.50%.
 - AI cap is lowered from 1.50% per year to 1.25%.

2018 Changes in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB 18-200:
 - Member contribution rates increase by 0.75% effective July 1, 2019, an additional 0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
 - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
 - An annual direct distribution of \$225,000,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
 - AI cap is lowered from 2.00% per year to 1.50% per year.
 - Initial AI waiting period is extended from one year after retirement to three years after retirement.
 - AI payments are suspended for 2018 and 2019.

2017 Changes in Plan Provisions Since 2016

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2016 Changes in Plan Provisions Since 2015

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

2015 Changes in Plan Provisions Since 2014

- There were no changes made to the plan provisions applicable to the School Division Trust Fund.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions of Other Inputs Since 2021

- There were no changes made to the actuarial methods or assumptions.

2021 Changes in Assumptions of Other Inputs Since 2020

- The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions of Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

2019 Changes in Assumptions of Other Inputs Since 2018

- The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

2018 Changes in Assumptions of Other Inputs Since 2017

- The single equivalent interest rate (SEIR) for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2017 Changes in Assumptions of Other Inputs Since 2016

- The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate.

2016 Changes in Assumptions of Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35% to .40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect the changes to the projection's valuation basis, a projected year of depletion of the FNP, and the resulting application of the municipal bond index rate of 3.86% on the measurement date.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2015 Changes in Assumptions of Other Inputs Since 2014

- The following programming changes were made:
 - Valuation of the full survivor benefit without any reduction for possible remarriage.
 - Reflection of the employer match on separation benefits for all eligible years.
 - Reflection of one year of service eligibility for survivor annuity benefit.
 - Refinement of the 18-month AI timing.
 - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
 - Recognition of merit salary increases in the first projection year.
 - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
 - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
 - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

American Academy
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025

Measurement Date	<u>12/31/24</u>	<u>12/31/23</u>	<u>12/31/22</u>
Proportionate Share of the Net OPEB Liability			
Academy's Proportion of the Net OPEB Liability	0.1576299954%	0.1364458996%	0.1334201616%
Academy's Proportionate Share of the Net OPEB Liability	\$ -	\$ 973,850	\$ 1,089,348
Academy's Covered Payroll	\$ 19,024,796	\$ 15,077,921	\$ 13,539,012
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	0%	6%	8%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	60%	46%	39%
Reporting Date	<u>6/30/25</u>	<u>6/30/24</u>	<u>6/30/23</u>
Academy Contributions			
Statutorily Required Contribution	\$ 203,180	\$ 174,099	\$ 143,214
Contributions in Relation to the Statutorily Required Contribution	<u>(203,180)</u>	<u>(174,099)</u>	<u>(143,214)</u>
Contribution Deficiency (Excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Academy's Covered Payroll	\$ 19,919,609	\$ 17,068,577	\$ 14,040,633
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

American Academy
(A Component Unit of Douglas County School District RE.1)
 Required Supplementary Information
 Schedule of Proportionate Share of the Net OPEB Liability and Contributions
 Public Employees' Retirement Association of Colorado Health Care Trust Fund
 June 30, 2025
(Continued)

Measurement Date	12/31/21	12/31/20	12/31/19	12/31/18	12/31/17
Proportionate Share of the Net OPEB Liability					
Academy's Proportion of the Net OPEB Liability	0.1422152681%	0.1398702376%	0.1351050800%	0.1252557738%	0.1065363811%
Academy's Proportionate Share of the Net OPEB Liability	\$ 1,226,329	\$ 1,329,082	\$ 1,518,578	\$ 1,906,804	\$ 1,384,547
Academy's Covered Payroll	\$ 13,606,614	\$ 12,931,459	\$ 12,121,407	\$ 9,388,013	\$ 8,649,121
Academy's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	9%	10%	13%	20%	15%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	24%	33%	24%	18%	18%
Reporting Date	6/30/22	6/30/21	6/30/20	6/30/19	6/30/18
Academy Contributions					
Statutorily Required Contribution	\$ 136,703	\$ 139,283	\$ 126,287	\$ 81,123	\$ 98,645
Contributions in Relation to the Statutorily Required Contribution	(136,703)	(139,283)	(126,287)	(81,123)	(98,645)
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -
Academy's Covered Payroll	\$ 13,402,231	\$ 13,655,245	\$ 12,381,034	\$ 10,253,577	\$ 9,668,678
Contributions as a Percentage of Covered Payroll	1.02%	1.02%	1.02%	0.79%	0.92%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

2023 Changes in Plan Provisions Since 2022

- As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

2022 Changes in Plan Provisions Since 2021

- The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. § 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

2021 Changes in Plan Provisions Since 2020

- There were no changes made to plan provisions.

2020 Changes in Plan Provisions Since 2019

- There were no changes made to plan provisions.

2019 Changes in Plan Provisions Since 2018

- There were no changes made to plan provisions.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

2017 Changes in Plan Provisions Since 2016

- There were no changes made to plan provisions.

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

2023 Changes in Assumptions or Other Inputs Since 2022

- There were no changes made to the actuarial methods or assumptions.

2022 Changes in Assumptions or Other Inputs Since 2021

- The timing of the retirement decrement was adjusted to middle-of-year.

2021 Changes in Assumptions or Other Inputs Since 2020

- There were no changes made to the actuarial methods or assumptions.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
 - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
 - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
 - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
 - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

2019 Changes in Assumptions or Other Inputs Since 2018

- There were no changes made to the actuarial methods or assumptions.

American Academy

(A Component Unit of Douglas County School District RE.1)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

2018 Changes in Assumptions or Other Inputs Since 2017

- There were no changes made to the actuarial methods or assumptions.

2017 Changes in Assumptions or Other Inputs Since 2016

- There were no changes made to the actuarial methods or assumptions.

Subsequent Events

Governmental accounting standards require the net OPEB liabilities for financial reporting purposes be measured using the plan provisions in effect as of the OPEB plan's year end. The passage of House Bill (HB) 25-1105 into law is considered a nonrecognized subsequent event as these statutory changes to plan provisions did not exist as of the December 31, 2024, measurement date.

American Academy
(A Component Unit of Douglas County School District RE.1)
Budgetary Comparison Schedule
General Fund
For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Per Pupil Revenue	\$ 27,602,092	\$ 27,763,628	\$ 27,769,027	\$ 5,399
District Mill Levy	5,878,800	5,996,806	6,026,832	30,026
Contributions	816,938	906,938	386,762	(520,176)
Tuition and Fees	2,947,804	2,947,804	3,362,508	414,704
Facility Rental	125,000	150,000	106,025	(43,975)
Investment Income	250,000	630,000	541,457	(88,543)
Other	2,025,797	1,475,797	802,239	(673,558)
Total Local Sources	<u>39,646,431</u>	<u>39,870,973</u>	<u>38,994,850</u>	<u>(876,123)</u>
<i>State Sources</i>				
Capital Construction	1,025,000	1,012,898	1,001,526	(11,372)
Grants	75,000	75,000	470,600	395,600
Total State Sources	<u>1,100,000</u>	<u>1,087,898</u>	<u>1,472,126</u>	<u>384,228</u>
<i>Federal Sources</i>				
Grants	-	-	26,435	26,435
Total Federal Sources	<u>-</u>	<u>-</u>	<u>26,435</u>	<u>26,435</u>
Total Revenues	<u>40,746,431</u>	<u>40,958,871</u>	<u>40,493,411</u>	<u>(465,460)</u>
Expenditures				
Salaries	21,276,859	21,028,891	21,700,208	(671,317)
Employee Benefits	8,060,796	6,947,345	6,605,612	341,733
Purchased Services	8,570,411	8,927,188	8,646,491	280,697
Supplies	1,193,650	1,667,965	1,434,175	233,790
Property	1,049,540	2,040,338	1,806,781	233,557
Other	106,950	111,300	313,173	(201,873)
Debt Service on Leases	234,000	234,000	-	234,000
Total Expenditures	<u>40,492,206</u>	<u>40,957,027</u>	<u>40,506,440</u>	<u>450,587</u>
Excess of Revenues Over				
Net Change in Fund Balance	254,225	1,844	(13,029)	(14,873)
Fund Balance, Beginning of Year	<u>10,383,737</u>	<u>11,890,120</u>	<u>11,890,120</u>	<u>-</u>
Fund Balance, End of Year	<u>\$ 10,637,962</u>	<u>\$ 11,891,964</u>	<u>\$ 11,877,091</u>	<u>\$ (14,873)</u>

American Academy
 (A Component Unit of Douglas County School District RE.1)
 Budgetary Comparison Schedule
 Building Fund
 For the Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Revenues				
<i>Local Sources</i>				
Lease Revenue	\$ -	\$ -	\$ 3,630,466	\$ 3,630,466
Total Local Sources	<u>-</u>	<u>-</u>	<u>3,630,466</u>	<u>3,630,466</u>
Total Revenues	<u>-</u>	<u>-</u>	<u>3,630,466</u>	<u>3,630,466</u>
Expenditures				
Other	-	-	4,000	(4,000)
Debt Service				
Principal	-	-	720,000	(720,000)
Interest	<u>-</u>	<u>-</u>	<u>2,669,600</u>	<u>(2,669,600)</u>
Total Expenditures	<u>-</u>	<u>-</u>	<u>3,393,600</u>	<u>(3,393,600)</u>
Excess of Revenues Over				
Net Change in Fund Balance	-	-	236,866	236,866
Fund Balance, Beginning of Year	<u>-</u>	<u>-</u>	<u>4,291,848</u>	<u>4,291,848</u>
Fund Balance, End of Year	<u><u>-</u></u>	<u><u>-</u></u>	<u><u>4,528,714</u></u>	<u><u>4,528,714</u></u>

American Academy
(A Component Unit of Douglas County School District RE.1)
Notes to Budgetary Comparison Schedules
June 30, 2025

Note 1: Stewardship, Compliance and Accountability

Budgets and Budgetary Accounting

A budget is adopted for the Academy on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.